

# ELD CAMPUS

**Module: Communication, outreach and  
policy impact**



## In this module you will learn about:

- *Stakeholder engagement in the ELD process*
  - *The rationale behind stakeholder engagement*
  - *Three steps in stakeholder engagement:*
    - Plan: Identify goals and stakeholders and design the stakeholder engagement process*
    - Act: Stakeholder engagement tools and facilitation of engagement*
    - Reflect: Monitoring and evaluating stakeholder engagement*
- *Use of scenarios to inform political decision-making*
- *Policy briefs: key messages and recommendations for policy impact*

Further information on these topics is provided in the script (“Practitioner’s guide”); links are provided at the end of this presentation.

## Why engage stakeholders?

- There is urgent need for **action to reverse land degradation**
- The complexity of the challenges requires **collaboration between stakeholders** at different levels, i.e. between
  - scientists
  - technical advisors
  - local communities
  - governmental administration (local, regional, national)
  - private companies
  - NGOs....
- Engaging these stakeholders into the process of an ELD study helps to identify suitable options and pathways to action
- Often, **framework conditions have to change** to allow for **sustainable transformation of agricultural practices!**

## Definitions

*Stakeholders are those who are affected by or who can affect a decision or issue.*  
(Freeman, 1984)

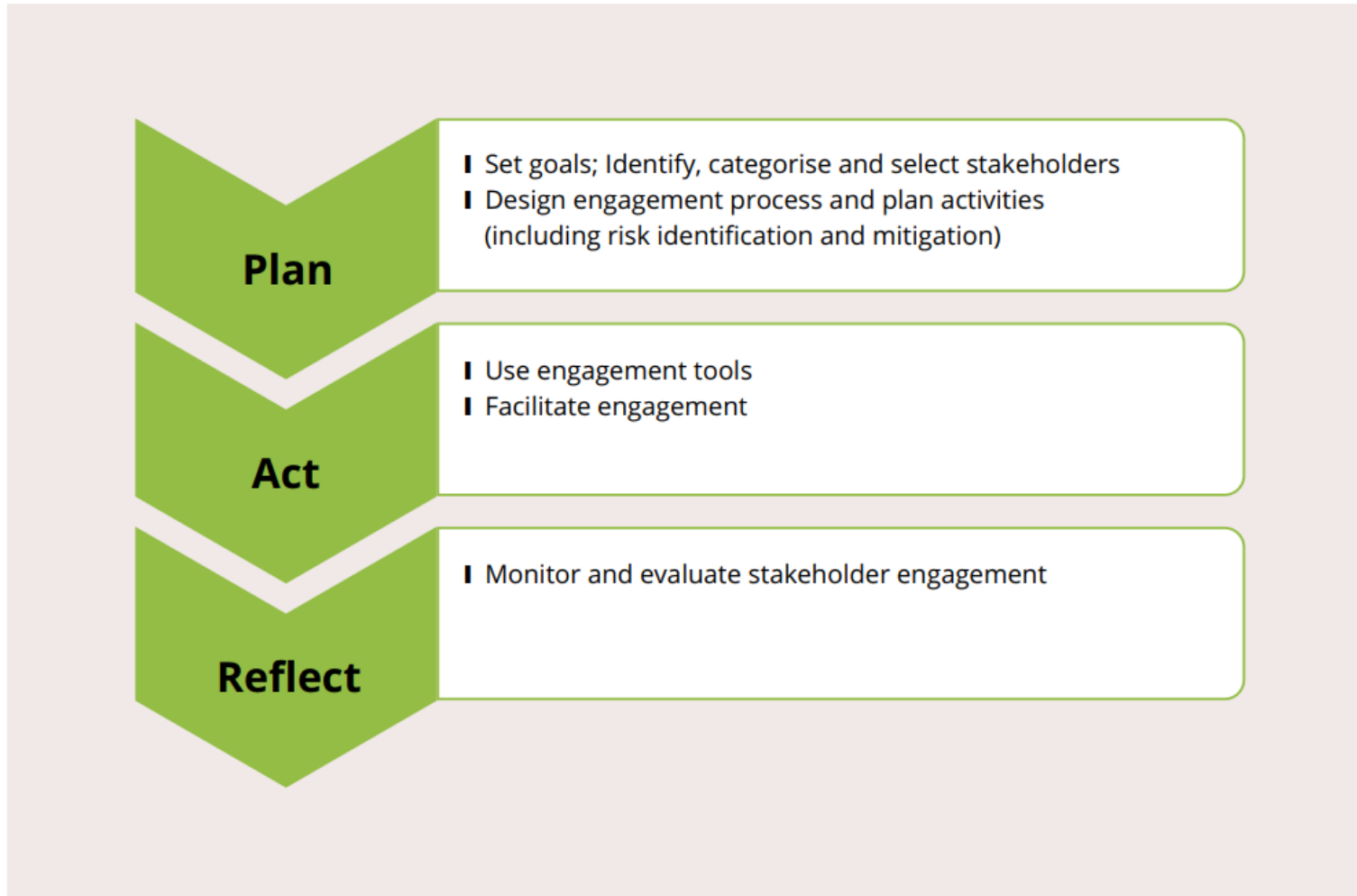
*Stakeholder engagement means a process where individuals, groups and organisations choose to take an active role in making decisions that affect them.*  
(Reed, 2008)

## How to engage stakeholders?

- The ELD Initiative's "practitioner's guide" ([www.eld-initiative.org](http://www.eld-initiative.org)) explains a variety of techniques to involve stakeholders into studies and action regarding sustainable land management
- It is based on Kolb's experimental learning cycle



## Stakeholder engagement in the ELD process



## Plan: Identify goals and stakeholders

- The first step in an ELD process is **goal setting** (within the inception phase)
- What shall be the outcome of the ELD research/process?
- Effective goals are often said to be SMART:

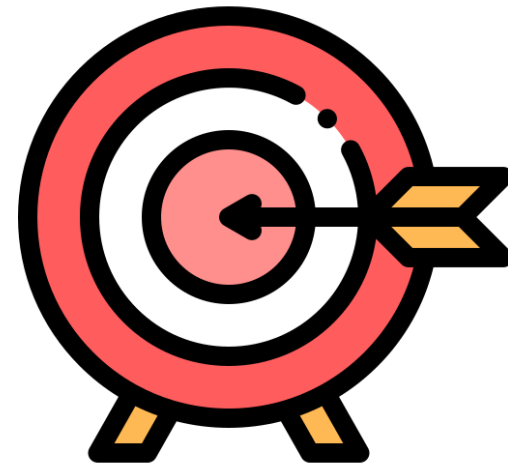
**S** – Specific (or significant)

**M** – Measurable (or meaningful)

**A** – Attainable (or action-oriented)

**R** – Relevant (or rewarding)

**T** – Time-bound (or trackable)



Icon made by [Freepik](https://www.flaticon.com) from [www.flaticon.com](https://www.flaticon.com)

## Plan: Identify goals and stakeholders

- Questions to identify stakeholders, e.g.:
  - Who will be affected by the research?
  - Will the impacts be local, national or international?
  - Who has the power to influence the outcomes of the research?
  - Who are potential allies and opponents?
  - What coalitions might build around the issues being researched?
  - Are there people whose voices or interests in the issue may not be heard?
  - Who will be responsible for managing the outcome?
  - Who can facilitate or impede the outcome through their participation, nonparticipation or opposition?
  - Who can contribute financial or technical resources towards the research?



## Plan: Identify goals and stakeholders

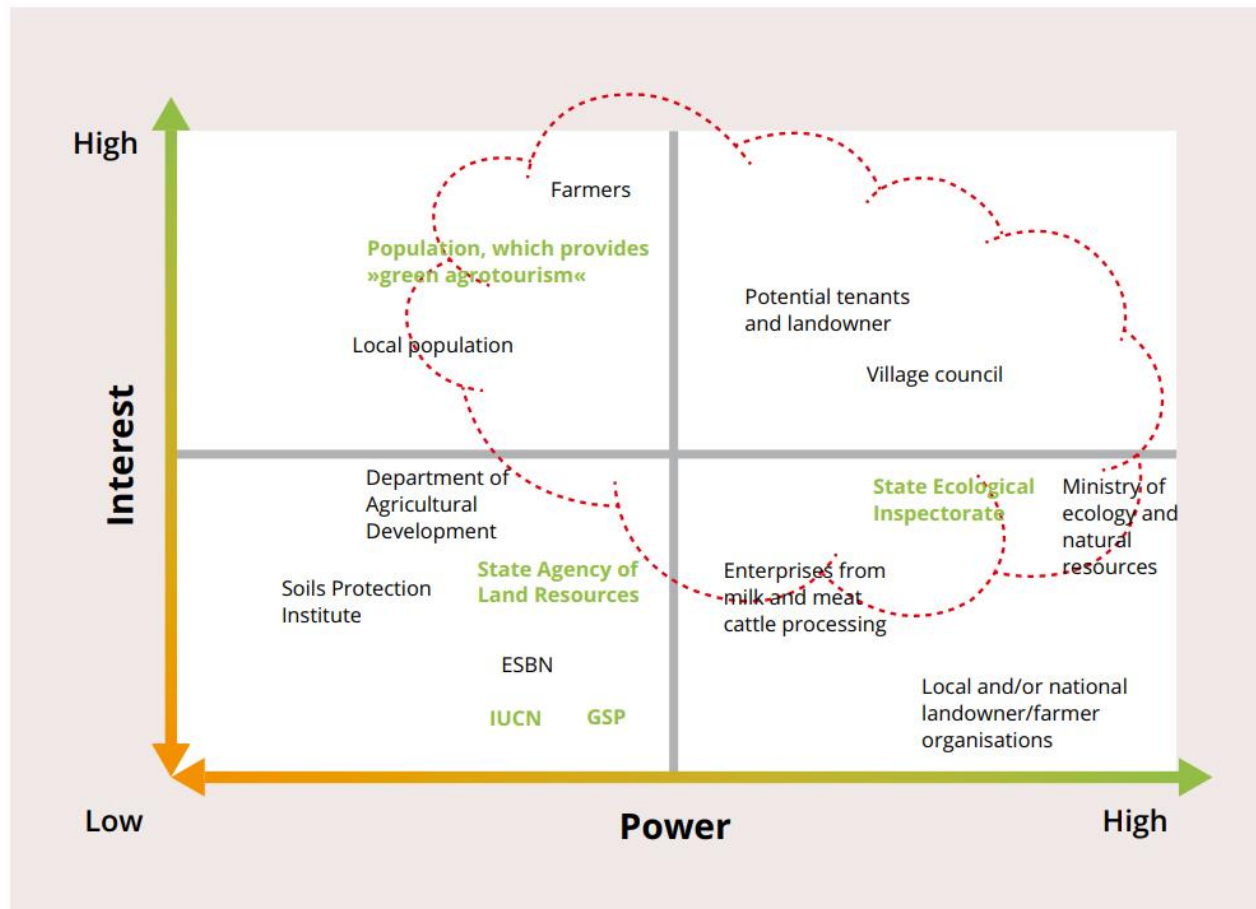
- Typical stakeholders (land use, -management, -degradation):
  - Land users
  - Private businesses
  - Civil Society
  - Media
  - Research & academic organisations
  - Governments



## Plan: Identify goals and stakeholders

**Example of Interest-Influence Matrix from the case study on economic and ecological efficiency of soil wind erosion control methods: example of Ukrainian Western Polissya.**

*(Team: Warren Priest, Antonia Schraml, Hekuran Koka, Anatoliy Kucher, Lesya Kucher, Iryna Kazakova)*



*Stakeholder categorisation according to interests and power*

## Plan: Design the stakeholder engagement process

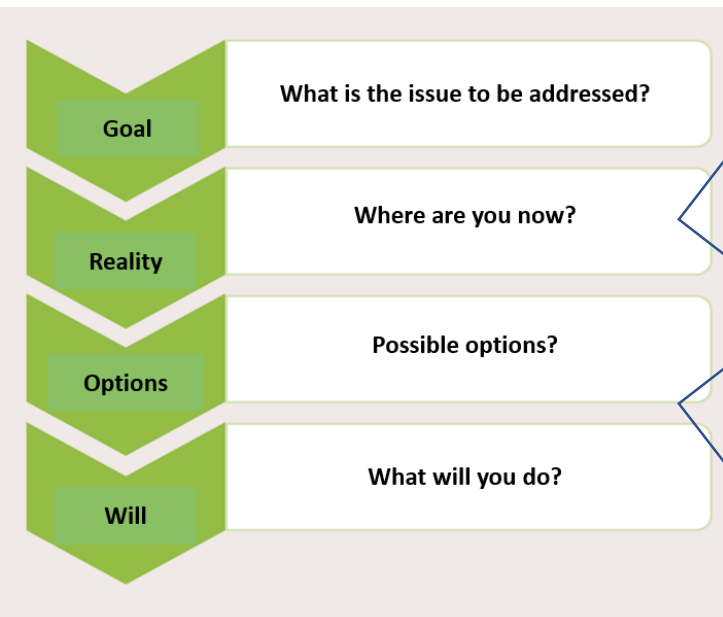
*An engagement process is a process through which the identified stakeholders have an opportunity to discuss and provide their perspective over possible options and pathways for action, before decisions are made*

- The process enables stakeholders to address current land use issues affecting them through
  - (i) **identifying more sustainable alternative land management practices**, and
  - (ii) **identifying suitable pathways** to establish alternative land management practices.

## Plan: Design the stakeholder engagement process

- There are many different approaches that can help guide the way you design a stakeholder engagement process (Reed and Attlee, 2015). Two commonly used and complementary techniques are:

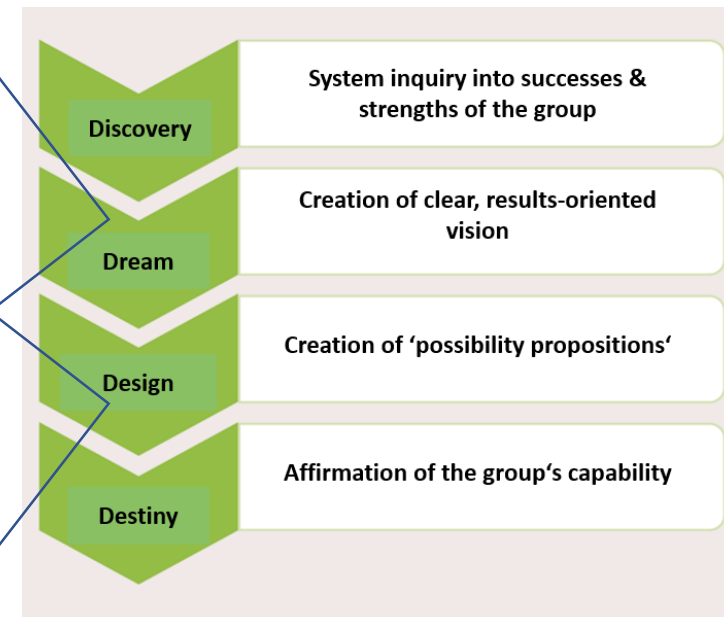
### The GROW Model



**Joint key steps:**

1. Opening up and exploring
2. Analysing
3. Closing down and deciding

### Appreciative Inquiry



## Plan: Different levels of stakeholder engagement

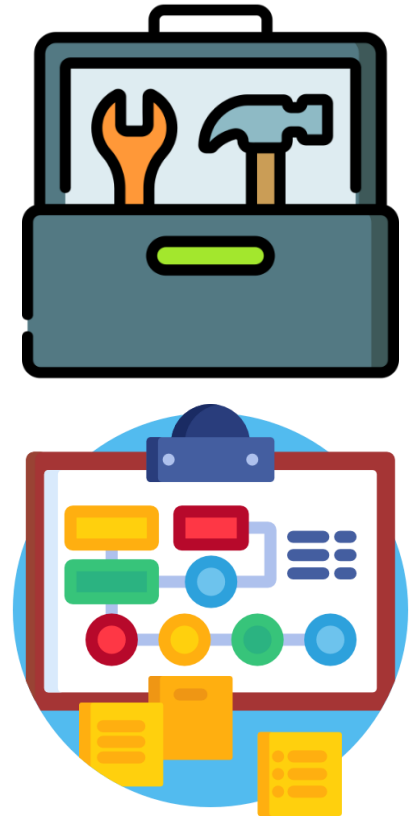
One of the main components of a stakeholder engagement plan is the identification of necessary levels of engagement for each stakeholder.

### Possibilities of engagement:

- **Inform** - most basic level of engagement
- **Consult** - specific questions are asked, but stakeholder does not participate in discussion or interaction
- **Involve** - more opportunity for discussion
- **Collaborate**- involved to some extent in full decision making

## Act: Stakeholder engagement tools

- Tools for **opening up and exploring** (brainstorming, metaplan, Venn diagrams, carousel technique (groups))
  - Tools for **analysing options** (categorisation, mind mapping, problem tree analysis, SWOT analysis, timelines)
  - Tools for **closing down and deciding** (voting, ranking, prioritisation, multi-criteria evaluation)
- These tools are integrated into a practical facilitation plan



*You can find more details  
on the tools in the [script!](#)*

## Act: Facilitation of engagement

Intensive stakeholder engagement processes often require highly **skilled facilitation** to ensure equal participation from all those involved

### Why a facilitator?

- Efficiency
- Impartiality
- Clarity
- A helpful atmosphere
- More people have a say
- No organisation or individual is in control or has the power of veto
- The outcome is open and considered fair by all those involved



### Skills of a facilitator

- Encourage
- Enable
- Exemplify
- Engage

*Find more details and useful facilitation tricks in the script!*

## Reflect: Monitoring and evaluating stakeholder engagement

- Decide what you need to monitor and evaluate:
  1. Do you want to **monitor and/or evaluate the process or the outcomes of the process**?
  2. Do you want to carry out the monitoring and evaluation with or without **participation** from those who are meant to benefit from engagement?
  3. Do you want to take formative or summative approaches?



## Reflect: Monitoring and evaluating stakeholder engagement

### ■ Indicators

are a powerful tool to monitor progress and evaluate your process and outcomes, because a good indicator provides you with cost-effective, timely and accurate information with minimum effort.

Indicators should also be SMART:

**S** – Specific (or significant)

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## Reflect: Monitoring and evaluating stakeholder engagement

- In the context of land degradation (or any other environmental issue for that matter), it may be useful to **identify indicators for social, economic and environmental outcomes.**

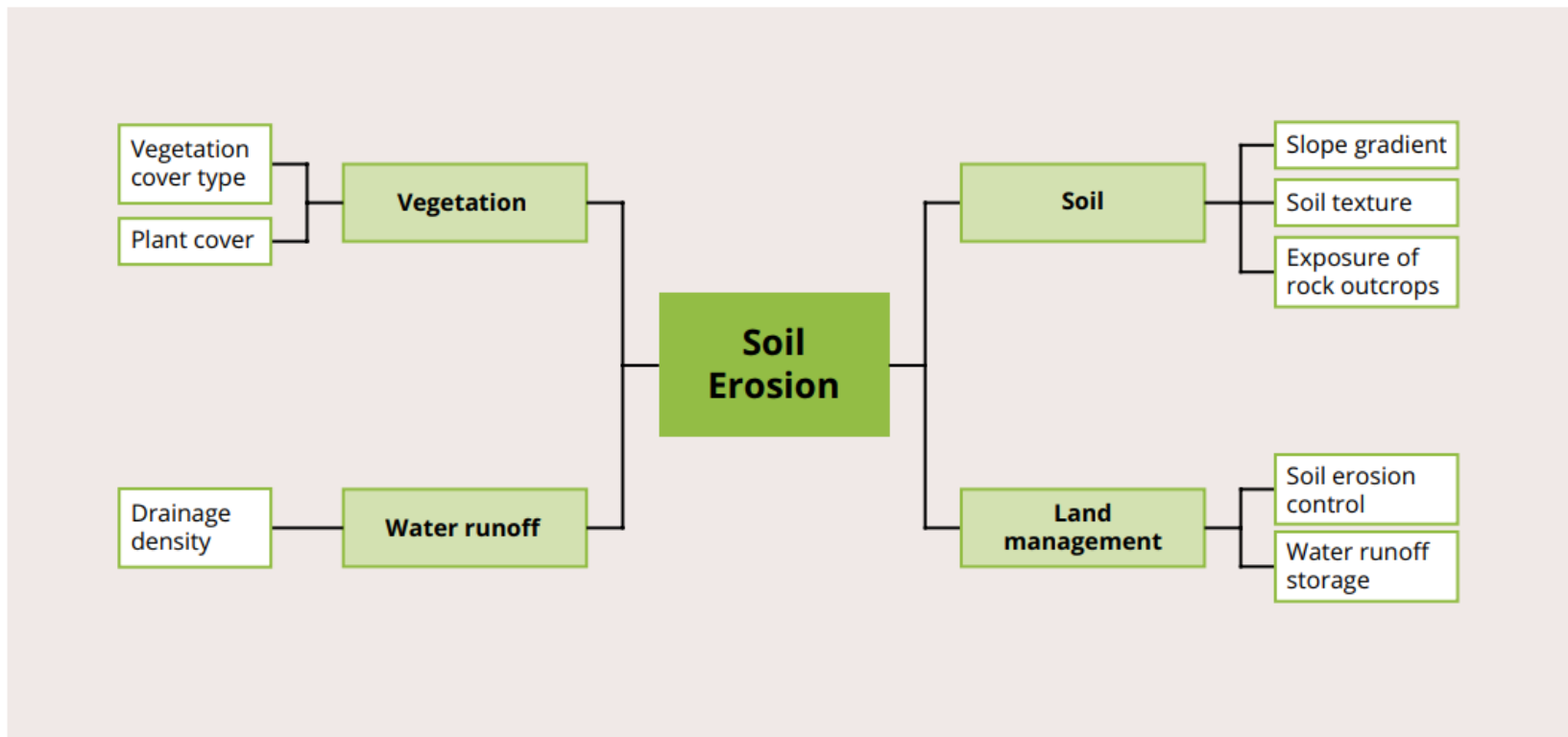
### *Example indicators (process monitoring)*

- Conceptual outcomes, e.g. changes in understanding, new ways of thinking
- Instrumental outcomes, e.g. better quality decisions > improvement in ecological health
- Capacity building outcomes, e.g. new skills, access to new resources
- Social outcomes, e.g. empowerment & ownership of engagement process & its outcomes, increased equality between participants

## Reflect: Monitoring and evaluating stakeholder engagement

### *Example indicators (outcome monitoring)*

Important indicators identified in the study field sites of the DESIRE project affecting degree of soil erosion<sup>1</sup>



Source: <http://www.desire-his.eu/index.php/en/component/search/?searchword=indicators&ordering=&searchphrase=all>

## Reflect: Monitoring and evaluating stakeholder engagement

*Example indicators of a combined outcome- and process based evaluation (soil wind erosion control methods)*

Objective	Success criteria & measure
Raising the level of financial and political awareness	<ul style="list-style-type: none"> <li>All relevant <b>government stakeholders get engaged</b> in workshops</li> <li>5 <b>media talk shows</b> engaging politicians and donors are carried out</li> <li><b>Amount of subsidies</b> (support by local government population and farmers in new business)</li> </ul>
Formation of real interest and motives for exercise of soil protection activities and implementation of SLM	<ul style="list-style-type: none"> <li>All <b>participants actively propose soil protection activities</b>, or interact and respond to other proposals</li> <li>Interviews with stakeholders on motives and perceptions</li> </ul>
Changing use of pasture	<ul style="list-style-type: none"> <li><b>60% of inhabitants participate</b> at meetings; 90% are reached by project team at home or other places</li> <li><b>Field observations and data</b> obtained from farmers/reporting</li> </ul>

## Use of scenarios to inform political decision making

- A thorough understanding of the economic drivers of land degradation, stakeholder needs, and suitable SLM practices can support better decision-making.
- The ELD approach allows the stakeholders to compare the trade-offs of alternative future options or **scenarios**:
  - Business-as-usual scenario
  - Action scenario(s)
- Economic values are used as objective metrics to show losses and benefits
- This leads to **awareness on the value of nature** and the economic losses that result from degradation
- The **benefits of action, i.e. investments into SLM, are shown**

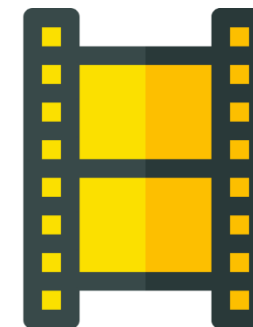
## Policy briefs: Key messages and recommendations for policy impact

- Creating awareness and **bringing soil and land degradation issues on to the national political agenda** is crucial to achieve a sustainable impact.
- Policy makers need to understand the importance of addressing land degradation and how they can take action to prevent it.
- A policy brief presents shortly a research project's results and implications to political decision-makers.



Watch lectures developed by ELD partners:

- [Challenges in bringing soil degradation into policies.](#)
- [Tutorial: How to develop a policy brief](#)



## How to develop a policy brief – preparatory steps

What to consider before starting?

- Identify national barriers that can hinder land and soil issues from becoming policy



- Specify the policy audience that should be reached



- Define the focus and purpose of your policy brief



## How to develop a policy brief - structure

### 1. Executive summary

#### 2. Introduction

#### 3. Method and results

#### 4. Conclusion

#### 5. Implications and Options

*Find more details and further information in the [ELD Handout!](#)*



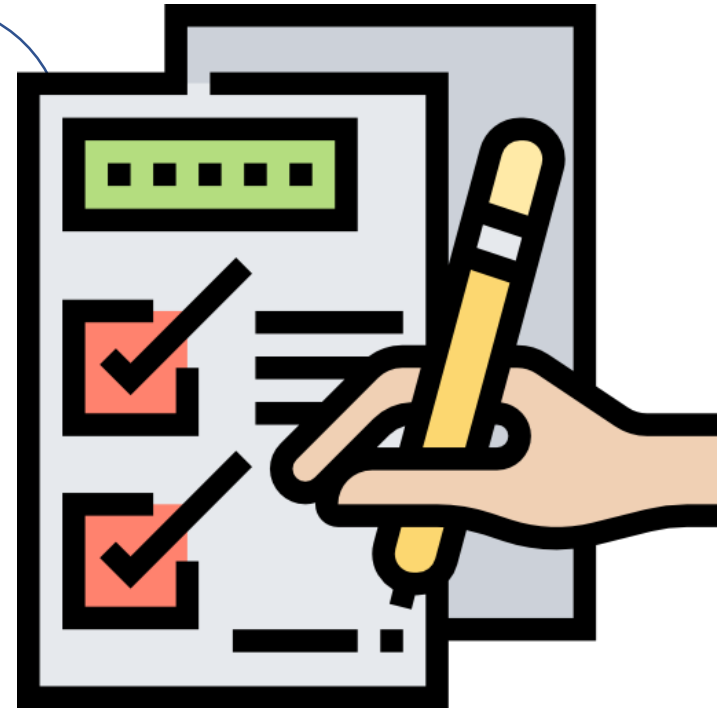
## How to develop a policy brief - layout

- Ideal layout leads through the policy brief  
→ highlighting most important parts
- Policy brief should cover between **2** and **4 pages** maximum
- Titles provide a reference point; sub-titles break up text and should entice readers
- Verbs should make titles and subtitles more active, or ask questions (need to be answered!)
- Attention to be drawn through:
  - Callouts
  - Side bars
  - Bullet lists

## How to develop a policy brief

### Test your policy brief!

- ✓ Test it on your colleagues, family or friends, asking them how it could be more user friendly
- ✓ Is it full of buzzwords and jargon or is it for anyone understandable?
- ✓ Have you blinded them with statistics?



## Further information and reading:

### **Script for this module**

[Practitioner's Guide – Pathways and Options for Action and Stakeholder Engagement](#)

### **Further resources**

*Scripts from the [2015 ELD MOOC](#):*

[Options and pathways for action and stakeholder engagement](#)

[Basics on stakeholder analysis](#)

[Setting up effective communication](#)

[Stakeholder engagement plan](#)

[Conditions and skills required for 'successful' stakeholder engagement](#)

[Measures of stakeholder engagement success – M&E](#)

### **Handout:**

[How to develop a policy brief](#)

### **Quizzes:**

[Effective communication](#)

[Stakeholder engagement plan](#)

[Conditions and skills](#)

[Stakeholder engagement measures for success](#)



If you have questions, please contact us:  
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[www.eld-initiative.org](http://www.eld-initiative.org)

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